

Letter 62
On Trial
2012-01-07

Dear Dan,

The first “meeting” with the manager and the HR lady was in the morning in the middle of the week. I informed both of them that I would be getting a Doctor’s note detailing why I needed to listen to audio while I worked, and that I needed to wear clothing that breathed better than the issued uniforms, and that I needed to use a string mop and bucket under certain conditions.

They wanted to argue and did not hear the part of my getting a doctor’s letter. All I could do was nod my head and say, “OK” to whatever. So I left the meeting with them assuming that I would adhere to their restrictions.

The next Monday morning I went to my Doctor’s office and picked up the ADA letter (see attached redacted copy). It authorized everything I had asked for in my request, just like the Lord said it would. I emailed a scanned copy to the manager and supervisor.

The next week, I was working again in (G6d), and the manager came walking through in the morning. Since I had the ADA letter, and had forwarded a copy to the manager, I thought nothing of wearing scrubs and listening to my iPod.

“Romanus” said the manager, I see you are not wearing the issued uniform and you are using headphones. That is bordering on insubordination”.

He said a few more things and turned to go.

“(P8)”, I said. “I have a Doctor’s letter. Doesn’t that carry any weight with you at all?”

And with a look of sudden confusion on his face he said aloud at me; “I don’t have any experience in this. I’ll have to talk with HR”.

The manager then left. Later on he paged me and apologized for accusing me of becoming insubordinate. All this was AFTER I had emailed him the ADA letter copy one or two days earlier.

A few days later there was another “meeting” with HR in order to review my ADA letter. The HR lady said that she would need to set up a conference call with my doctor to confirm what he wrote.

About a week later we had the “conference call”, the HR lady, the Manager, my Doctor and me. We discussed every point on the letter my doctor wrote. At the end of the conversation I was informed that a final decision would be made in writing from HR within a few days. We all said our “good byes” and finished the call.

A few days later I was summoned to the last “meeting”.

It had been decided that I could use my headphones, wear scrubs, and use the work carts I had requested.

But using the mop was still up in the air. I once again explained to the manager what I needed the mop for, and sort of showed him with a mop handle that he had in the office. Then he said; "I finally see what you are talking about".

Later, just after the meeting was over, the manager relented and said I could use the mop and bucket.

After that HR informed me that I was to meet with their contracted Workplace Ergonomic Specialist to go over how I did my job. When the "Ergo" guy arrived I showed him what I did and how I used the mop. He took some pictures, some notes and left.

As a final insult from Satan, it was included in the "agreement" that there was to be a series of follow up reviews to see "how everything was going". The follow up meetings never occurred, nor have I had any more discussion with the manager or the HR lady about these matters.

Satan was sore afraid of this whole thing, because he knew, better than I, what was coming. The Lord revealed something that began only about two months ago. I will write about this in detail later.

One more note. The devil influenced the "agreement" in such a way so as to have the following line included in order to intimidate me from listening to whatever I wanted to.

*"WE EXPECT THAT YOU LISTEN TO SUBJECT MATTER
THAT ADHERES TO (G6)'S POLICIES AND PROCEDURES".*

(see "Agreement Letter" redacted copy in ATTACHMENTS FOLDER).

I resist this by ignoring it, as I do not agree to it.

Blessings...

Romanus Theophilus