2011-03-23

Dear Dr.

The Manager my employer Hospital) hires to oversee my work activities is seeking a letter from my physician to document my disability and need for reasonable accommodations in performing my job task.

After reviewing the methods I have used to accomplish work over the years, I realize that I make automatic adjustments of how I do things to compensate for my ongoing pain and lameness. These adjustments include the use of a variety of things such as:

- 1. Listening to personal audio (iPod, etc.). I find this distracts me from whatever current pain is going on and makes it possible for me to get through my shift.
- 2. The use of certain equipment that also doubles as a stabilizer when I walk and get fatigued. This equipment currently consists of a certain stainless steel utility cleaning cart and a Rubbermaid Brute 44 trash barrel.
- 3. The use of a wet (string) mop and bucket with wringer in certain activities where using a Micro-Fiber pad assembly would cause undue strain on certain muscles.
- 4. The use of Hospital issue light blue cotton blend scrubs as opposed to the Aramark issued uniform. The garments contain a high blend of synthetic fibers, and as such irritate my skin (patches of which are hypersensitive on my left leg) and cause me to overheat when I work.
- 5. Other incidental "work-arounds" as needed case by case.

Thank you.